

Meeting / Committee:	Board of Directors	Meeting Date:	24 th February 2015
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This paper is for: (Only 1 column to be marked with x as appropriate)	Action/Decision	Assurance X	Information
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Title:	EQUALITY AND DIVERSITY MONITORING REPORTS
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Purpose:	The purpose of this paper is to inform the Board of Directors of the Trust's monitoring reports covering the year 2013 to 2014 on workforce data and patient data which will be externally published via the Trust's Internet site.
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Summary:	<p>It is a legislative requirement under the Equality Act 2010 (Specific Duties) Regulations 2011 that the Trust publish information to demonstrate compliance at least annually and must include information relating to persons who share a relevant protected characteristic who are—</p> <p>i) its employees;</p> <p>ii) other persons affected by its policies and practices</p> <p>The Trust has therefore a requirement to publish the two monitoring reports (see Appendix 1 and 2) on the Trust internet available to the public. Similar reports were previously published by the Trust for that last 3 years.</p>
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Prepared By:	Emma Rushmer, Assistant Director, Human Resources and Michelle Bowman, Human Resources Manager, Human Resources	Presented By:	Chris Harrison, Director of Workforce
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Recommendation:	This paper informs the Board of Directors that the Trust has carried out the monitoring requirements of the Public Sector Equality Duty, of the Equality Act 2010 and give assurance that the Trust is meeting the legislative requirements.
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Implications (mark with x in appropriate column(s))	Legal X	Financial	Clinical	Strategic	Risk & Assurance X
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