

**Minutes of the Nomination Committee  
held on 1 March 2016 at 3.30pm  
in the Chief Executive's office, Murray Building, JCUH**

**Present**

Ms D Jenkins	Trust Chair (Chair)
Mr J Broughton	Staff governor
Mrs J Herbert	Public governor (Hambleton & Richmond)
Prof P Crawshaw	Appointed governor (University of Teesside)
Mrs C Parnell	Director of Communication & Engagement

**1. Apologies for absence**

Apologies for absence were received from Mrs M Rutter

**2. Declarations of interest**

There were no declarations of interest.

**3. Re-appointment of Mrs Rutter as a non-executive director**

Ms Jenkins presented a paper that set out the rationale for the re-appoint appointment of Mrs Rutter when her current three year period of office is due to end on 31 August 2016. She explained that Mrs Rutter has indicated that she would like to continue in the post for a further three years.

Under the trust's constitution all non-executive directors can be appointed to serve a maximum of nine years made up of two consecutive three year periods and then for a further three years approved annually by the Council of Governors.

Ms Jenkins commented that Mrs Rutter had filled the role of a non-executive director over the last three years very effectively. She had ably chaired the Quality Assurance Committee, brought her experience as a nurse and former senior manager with Macmillan Cancer Care to bear in work to improve our palliative care services, and also fulfilled the role of Senior Independent Non-Executive Director.

The committee was unanimous in its support for Mrs Rutter's re-appointment and it was agreed that Mrs Herbert would present a paper to the next Council of Governors meeting recommending her re-appointment

**Decision:**

**The committee approved the proposal and agreed that Mrs Herbert should recommend re-appointment to the next Council of Governors meeting.**

#### **4. Any other business**

##### **4.1 Appointment of new non-executive directors**

Ms Jenkins explained plans to change the make-up of the Board of Directors, including the medical directors for each of the five clinical centres. These changes would require a re-balancing of the board make up to ensure that there is one more non-executive director than the number of executive directors. To achieve this balance would require the appointment of three new non-executive directors.

Ms Jenkins suggested that it might be desirable to look for at least one of the NEDs to be a prominent person on Teesside, as by coincidence none of the current NEDs are based in Middlesbrough. She would be working with Ms McArdle to define areas of expertise which would complement the current skills on the board and suggested that these might include customer care, public health, and patient engagement.

She also put forward an idea for consideration. This was a suggestion that in the spirit of partnership one of the NED positions could be offered to a current member of the North Tees board, with the thought that the individual could serve on both boards. If North Tees were amenable to this suggestion, it might be that a South Tees NED could reciprocally serve on their board, but the offer would be made on a unilateral basis in the first instance. Ms Jenkins emphasised that this idea had not been broached with North Tees, and that the offer would be made to a specific board member. If the committee thought that the idea was a good one, more discussion would be needed to weigh up the pros and cons of sharing all information across both trusts.

There was an in-depth discussion about the benefits and drawbacks of co-opting a non-executive director from NTHFT, and the committee was supportive. Members felt that the benefits of working more closely together towards integrated services would justify taking this first step. They mandated Ms Jenkins and Ms McArdle to take the idea further, and to explore how realistic it might be.

#### **Decision:**

**The committee supported the appointment of three new non-executive directors and the approaches set out by Ms Jenkins.**

#### **6. Date and time of next meeting**

The date and time of the next meeting is to be agreed.