

Item 11.6

<b>Meeting / Committee:</b>	Board of Directors	<b>Meeting Date:</b>	April 24, 2012
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<b>This paper is for:</b>	Action/Decision	Assurance	Information X
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<b>Title:</b>	Re-appointment of chairman and non-executive directors
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<b>Purpose:</b>	The purpose of this report is to inform the Board of Directors of a decision by the Council of Governors to re-appoint the chairman and a non-executive director.
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<b>Summary:</b>	<p>At the March 2012 meeting of the Council of Governors it was agreed to:</p> <ul style="list-style-type: none"> <li>• re-appoint Ms Deborah Jenkins as trust chairman for a further period of three years from August 2012</li> <li>• re-appoint Coun. Brenda Thompson as a non-executive director for a further period of three years from August 2012</li> <li>• seek a replacement for Dr. George Ewart.</li> </ul>
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<b>Prepared By:</b>	Caroline Parnell Company Secretary	<b>Presented By:</b>	Caroline Parnell Company Secretary
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<b>Recommendation:</b>	The Board of Directors is asked to receive the information.
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<b>Implications</b>	Legal X	Financial	Clinical	Strategic X	Risk & Assurance
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## **RE-APPOINTMENT OF TRUST CHAIR AND NON-EXECUTIVE DIRECTOR**

### **1. Introduction**

In 2009, at the first meeting of the Council of Governors following the authorisation of the trust as an NHS Foundation Trust, Ms Deborah Jenkins, existing trust chair, was confirmed as chairman of South Tees Hospitals NHS Foundation Trust for a period of three years. Coun. Brenda Thompson and Dr. George Ewart, existing trust non-executive directors, were also confirmed as non-executive directors of the FT for a period of three years.

### **2. Proposal**

All three are now coming toward the end of their initial terms of office and a meeting of the Nominations Committee on March 1, 2012, considered their reappointments.

Ms Jenkins and Coun. Thompson would both like to be re-appointed to their existing posts for a further three years. Dr. Ewart has decided to step down as a non-executive director at the end of his term of office in June 2012.

The committee carefully considered both applications for re-appointment taking into account their performance in their respective roles and the challenges facing the trust over the next three years. As a result members agreed to recommend to the Council of Governors that:

- Ms Jenkins should be re-appointed as trust chairman for a further three years from the end of her current term of office in August 2012.
- Coun. Thompson should be re-appointed as a non-executive director for a further three years from the end of her current term of office in August 2012.

As Dr. Ewart has decided not to stand for re-appointment the committee also considered the skills of the current non-executive directors and what would be required in a replacement non-executive director. The committee recommended that a replacement be sought who has experience and skills in using information technology as a key business tool.

Members also discussed the recruitment process and agreed that rather than employ a firm of “headhunters” to seek a replacement for Dr. Ewart, IT solutions should be used in a recruitment process to target potential candidates for the role.

### **3. Council of Governors decision**

At the March 2012 meeting of the Council of Governors members agreed to support the recommendations of the Nominations Committee in that:

- Ms Jenkins should be reappointed as trust chair for a further three years from the end of her current term of office in August 2012
- Coun. Thompson should be re-appointed as a non-executive director for a further three years from the end of her current term of office in August 2012
- a replacement for Dr. Ewart should be sought with experience and skills in using information technology as a key business tool.
- IT solutions should be used in the approach to recruiting a replacement non-executive director.