

# OUR MISSION, **VISION, VALUES AND BÉHAVIOURS**



## **OUR MISSION**

### Safety and quality first

As a clinically-led organisation, the safety and wellbeing of our patients and staff, underpinned by the quality of the care we provide, is at the heart of our mission. It is what matters most to people who use our services. Alongside our influence on wider determinants of health, this is our core organising principle.



# **OUR VISION**

### **Empowering our Clinicians**

We will continue to empower our clinicians to take the decisions about how we manage our resources and deliver safe, quality care across our hospitals and services for children, adults, families and our communities. In doing so, we will deliver the highest standards of patient-centred healthcare to communities in the North East of England, North Yorkshire and beyond.

## **OUR VALUES AND BEHAVIOURS**

#### Respectful

I listen to others without judgement. I promote equality and diversity and treat others as I wish to be treated. By holding myself and others to account I demonstrate my professionalism and integrity to my colleagues.

#### **Supportive**

I acknowledge the contribution of my colleagues. I support my colleagues and our trainees to develop themselves in order to deliver the best possible care to our patients my colleagues. and families. Being part of a team requires me to be honest, available and ready to help others and myself.

#### Caring

I show kindness and empathy to others through the delivery of individual and high quality care to our patients, families and

THE SOUTH TEES WAY