

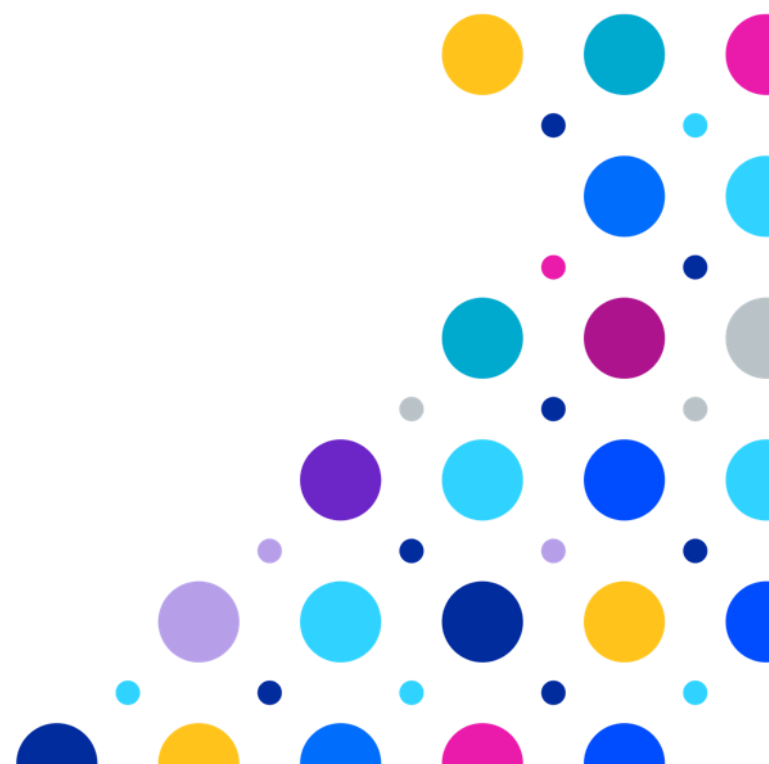
October 2023



South Tees Hospitals
NHS Foundation Trust

Annual General Meeting

Safety and Quality First 



Improvement journey



Ratings for the whole trust

Safe	Effective	Caring	Responsive	Well-led	Overall
Requires improvement ↓ Jul 2019	Requires improvement ↓ Jul 2019	Good ↔ Jul 2019	Good ↔ Jul 2019	Requires improvement ↓ Jul 2019	Requires improvement ↓ Jul 2019

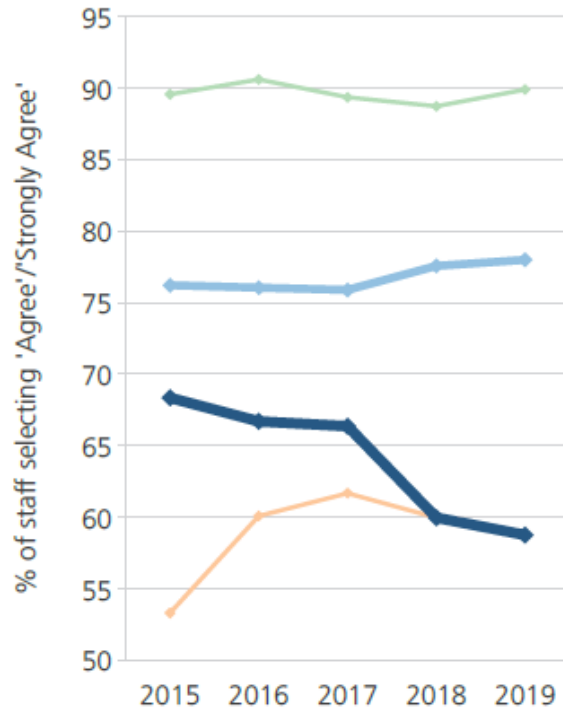
Ratings for a combined trust

	Safe	Effective	Caring	Responsive	Well-led	Overall
Acute	Requires improvement ↓ Jul 2019	Requires improvement ↓ Jul 2019	Good ↔ Jul 2019	Good ↔ Jul 2019	Requires improvement ↓ Jul 2019	Requires improvement ↓ Jul 2019
Community	Good Jun 2015	Good Jun 2015	Good Jun 2015	Good Jun 2015	Good Jun 2015	Good Jun 2015
Overall trust	Requires improvement Jul 2019	Requires improvement Jul 2019	Good Jul 2019	Good Jul 2019	Requires improvement Jul 2019	Requires improvement Jul 2019

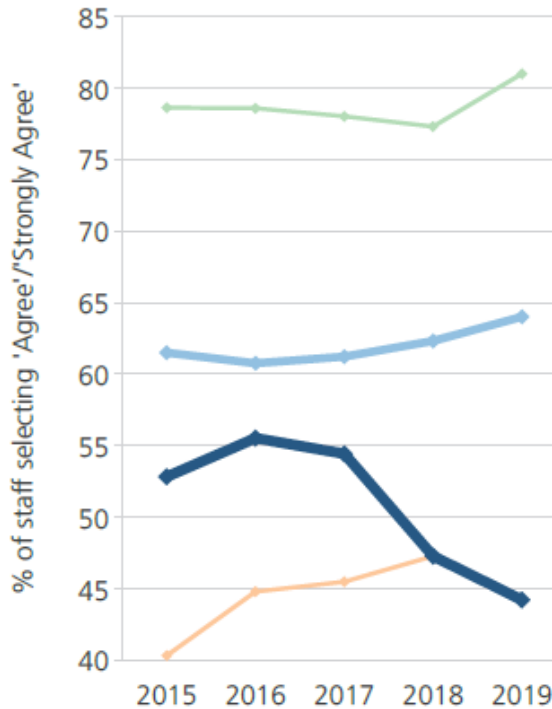


2019 NHS Staff Survey results

Q21a
Care of patients / service users
is my organisation's top priority



Q21c
I would recommend my
organisation as a place to work



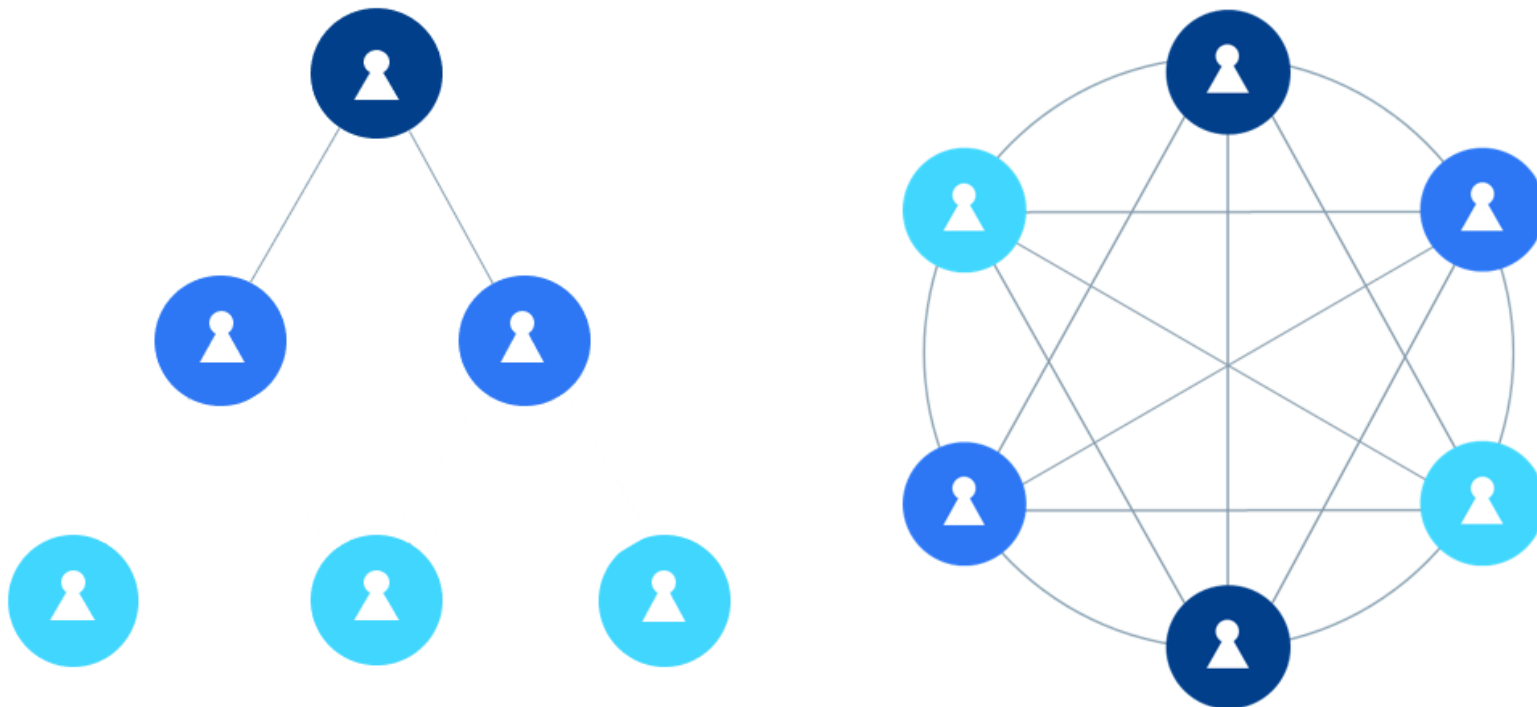
Best	89.6%	90.6%	89.3%	88.7%	89.9%
Your org	68.3%	66.7%	66.4%	60.0%	58.8%
Average	76.2%	76.0%	75.9%	77.6%	78.0%
Worst	53.3%	60.1%	61.7%	60.0%	58.8%

Best	78.6%	78.6%	78.0%	77.3%	81.0%
Your org	52.8%	55.5%	54.4%	47.3%	44.2%
Average	61.5%	60.8%	61.2%	62.3%	64.0%
Worst	40.3%	44.8%	45.5%	47.3%	44.2%

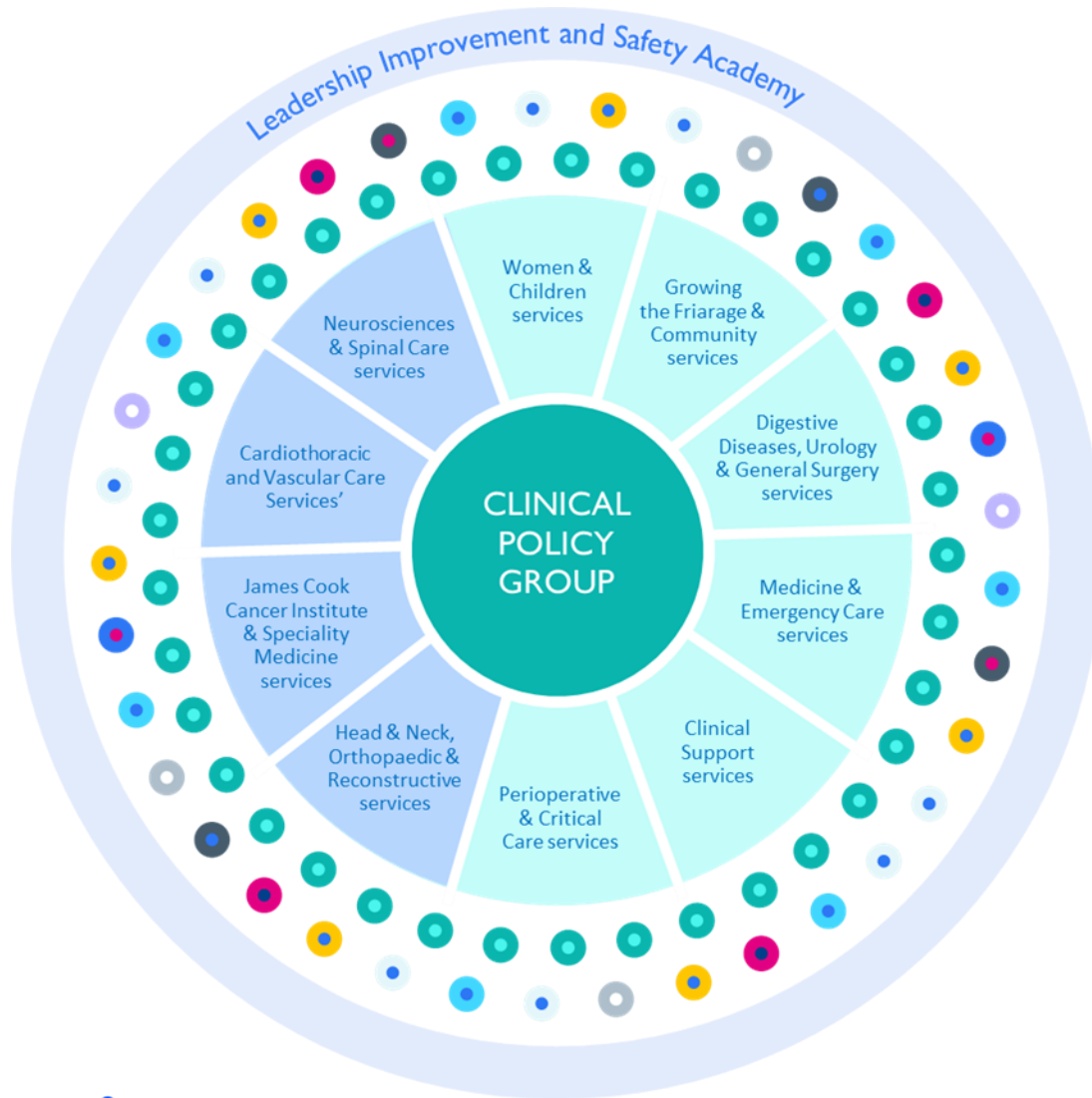


Top-down to distributed leadership

TOP-DOWN LEADERSHIP  DISTRIBUTED LEADERSHIP



Clinical Collaboratives



OUR VALUES AND BEHAVIOURS

THE SOUTH TEES WAY



Respectful

I listen to others without judgement. I promote equality and diversity and treat others as I wish to be treated. By holding myself and others to account I demonstrate my professionalism and integrity to my colleagues.



Supportive

I acknowledge the contribution of my colleagues. I support my colleagues and our trainees to develop themselves in order to deliver the best possible care to our patients and families. Being part of a team requires me to be honest, available and ready to help others and myself.



Caring

I show kindness and empathy to others through the delivery of individual and high quality care to our patients, families and my colleagues.

Educating for improvement





NHS

STAFF SURVEY

**MOST IMPROVED
HOSPITAL TRUST
IN ENGLAND
SINCE 2019...**



South Tees Hospitals
NHS Foundation Trust

Ratings for the whole trust

Safe	Effective	Caring	Responsive	Well-led	Overall
Good ↑ May 2023	Good ↑ May 2023	Good ↔ May 2023	Good ↔ May 2023	Good ↑ May 2023	Good ↑ May 2023

Ratings for a combined trust

	Safe	Effective	Caring	Responsive	Well-led	Overall
Acute locations	Good	Good	Good	Good	Good	Good
Community	Good	Good	Good	Good	Good	Good
Overall trust	Good ↑ May 2023	Good ↑ May 2023	Good ↔ May 2023	Good ↔ May 2023	Good ↑ May 2023	Good ↑ May 2023





Group

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Our Group

Why we have formed a group

- We have established a health and care group, comprising primarily of our two foundation Trusts – North Tees and Hartlepool and South Tees Hospitals
- **Our aims and ambitions are:**
 - To provide the best possible health care to the patients and communities we support
 - To work with our local communities and partners to help to improve the health outcomes of the populations we serve, collaboratively
 - To ensure the group becomes an ‘employer of choice’ focusing on recruitment and retention for the region
 - Working collaboratively, the group will aim to secure the capital needed to invest in estate(s) befitting to our patients and communities

Our key principles

- The very best care for everyone
- Equity of access for services
- Respect, compassion and dignity in everything we do
- Learning from all, everyone counts
- Improving lives by working together across Tees Valley and North Yorkshire
- Using all possible resources effectively and efficiently



Finance

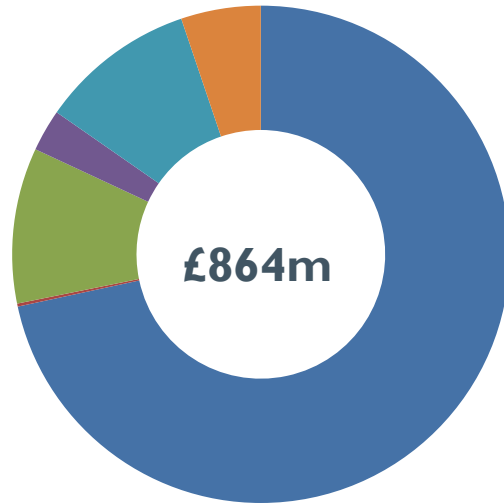
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Income and expenditure

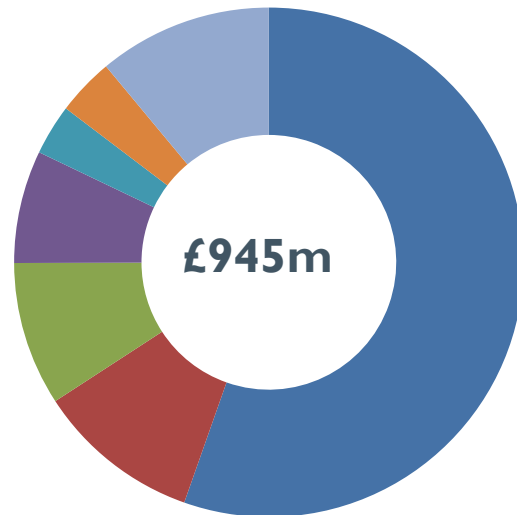


Income



- Block contract/system envelope
- Top-up funding
- High cost drugs
- Education and training
- Other non-clinical income
- Community Services

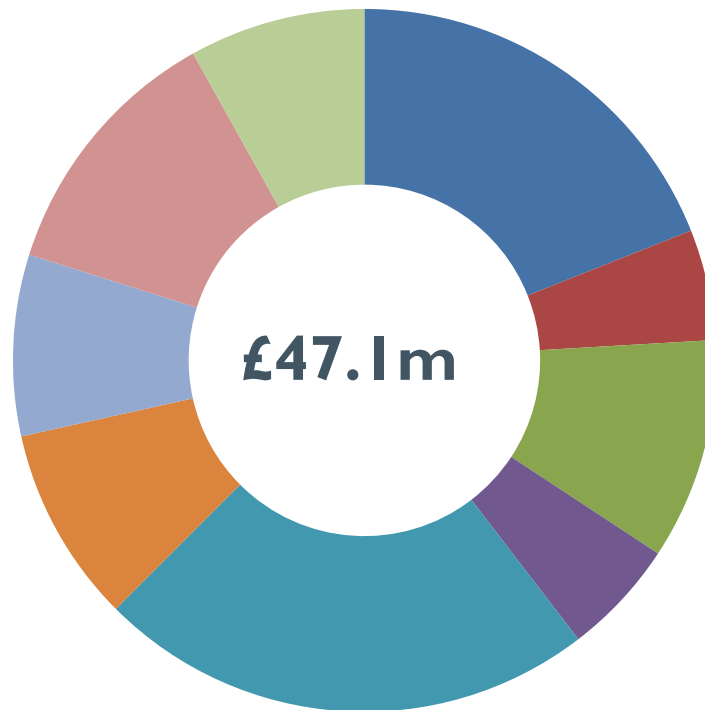
Expenditure



- Pay
- Other Clinical Supplies
- Drugs
- Other
- Premises
- Service Element of PFI
- Depreciation, amortisation, impairments and interest



Capital expenditure



- PFI Lifecycle
- Patient surge hubs
- FHN Theatres
- Diagnostic imaging and equipment
- Medical Equipment
- Community Diagnostic Centres
- ICT
- Estates including critical backlog maintenance
- Linear Accelerator initiative



Thank you

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Thank you to our communities and our partners





THANK YOU